

**Supplementary Table 3.** Discriminant validity (N=205)

Factor	$\phi$	SE	$\phi+2\times SE$	$\phi-2\times SE$
Factor1 ↔ Factor2	.65	.04	.72	.58
Factor1 ↔ Factor3	.64	.04	.72	.56
Factor1 ↔ Factor4	.70	.03	.77	.63
Factor1 ↔ Factor5	.57	.04	.64	.49
Factor1 ↔ Factor6	.65	.04	.73	.57
Factor1 ↔ Factor7	.69	.03	.75	.62
Factor2 ↔ Factor3	.72	.04	.79	.64
Factor2 ↔ Factor4	.72	.03	.78	.66
Factor2 ↔ Factor5	.46	.03	.52	.40
Factor2 ↔ Factor6	.61	.03	.68	.54
Factor2 ↔ Factor7	.53	.03	.58	.48
Factor3 ↔ Factor4	.71	.03	.78	.64
Factor3 ↔ Factor5	.61	.04	.69	.54
Factor3 ↔ Factor6	.73	.04	.81	.64
Factor3 ↔ Factor7	.60	.03	.66	.54
Factor4 ↔ Factor5	.77	.03	.84	.70
Factor4 ↔ Factor6	.73	.03	.80	.67
Factor4 ↔ Factor7	.66	.03	.81	.61
Factor5 ↔ Factor6	.68	.04	.76	.60
Factor5 ↔ Factor7	.66	.03	.72	.60
Factor6 ↔ Factor7	.56	.03	.62	.50

$\phi$ , correlation; SE, standard error.