

Supplementary Table 2. Discriminant validity (N=205)

Factor	AVE	ϕ^2						
		Factor 1	Factor 2	Factor 3	Factor 4	Factor 5	Factor 6	Factor 7
Factor1	.83	1						
Factor2	.66	.42	1					
Factor3	.73	.41	.51	1				
Factor4	.61	.49	.52	.50	1			
Factor5	.86	.32	.21	.38	.59	1		
Factor6	.79	.43	.37	.53	.54	.46	1	
Factor7	.63	.47	.29	.36	.43	.43	.31	1

AVE, average variance extracted; ϕ^2 , squared correlation.